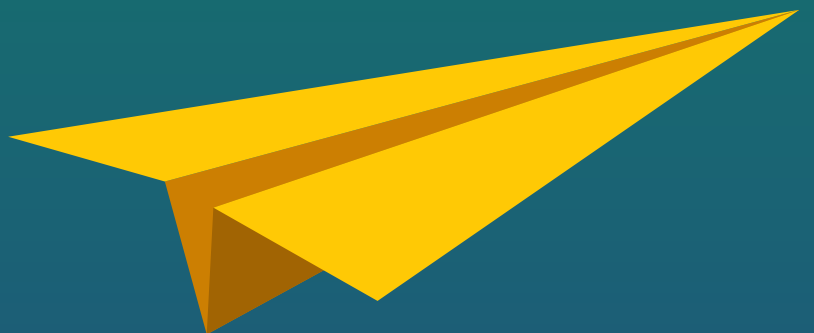




POWER
PLAY



MESSAGE FROM HR DESK



Sarmistha Roychowdhury,

Chief Human Resource,
Head HR & Administration

NEW HIRE ANNOUNCEMENTS:

Power Exchange India Limited (PXIL) is growing and has launched two new products recently viz., Energy Efficiency Certificates (October 2021) and Integrated Day Ahead Market (December 2021).

We have thus onboarded about 6 new employees in the final quarter of FY 2021-2022. In total, we have onboarded approximately 22 new employees in FY 2021-2022. Finally, PXIL has planned a road map to develop skills and onboard capable resources into the team. A planned 3 day induction was followed by a smooth onboarding process. Employees who have joined at different locations visited the head office in Mumbai to interact with each and every functional head and team based out of Mumbai.



ACHIEVEMENTS OF PXIL DURING THE FINANCIAL MONTH END:

PXIL has successfully conducted the REC trading session on March 30, 2022. A total of 1.09 lakh RECs were successfully transacted, of which 0.82 lakh were non-Solar RECs, and 0.26 lakh were Solar RECs. The market clearing price of solar RECs was INR 2,205/- and that of non-solar RECs was INR 1,000/-. 5961 MU were traded vs 5705 year on year, around 21 lakh RECs were traded during FY 2021-2022. The sales team had almost reached the revenue target for PXIL. PXIL thanked all the market participants for such overwhelming support on the platform.



CONTRIBUTIONS FROM THE IT DEPARTMENT TOWARDS PXIL BUSINESS(ES)

1. New Features introduced

- a) Bilateral bulk order upload (static products)
- b) REC bulk order upload validation
- c) GTAM Monthly certificate

2. Elimination of various observations (chronic) from market participants

- a) Trading Platform Stability
- b) Login Sequence(s) – for password reset/re-issue
- c) Reports Services - Stability & Reliability



POLICY CHANGES:

Policy on Mobile & Landline, Separation, Full and Final Settlement, Prevention of Sexual Harassment (PoSH) and WFH - WFO circulars have been updated in the system, including the HRMS portal.



EVENT ANNOUNCEMENTS:

PXIL has arranged multiple webinars on technical training on an online virtual platform to upgrade and sensitise the awareness of the trading of new products on its very own Pratyay platform so that the members experience seamless trading. Multiple MOC sessions were also arranged for the market participants and clients.



Employee engagement sessions known as Monthly Confluir, March was conducted. Confluir is a Spanish word that means "getting together." Team PXIL HR endeavours to organise once a month, on the last Friday, to celebrate the birthdays of all those employees falling on that particular month, followed by inspiring words from the heads of the departments and MD & CEO. Mr. Tamal Kumar Das was the only employee whose birthday was on the month of March. Team PXIL together celebrated his birthday on Monthly Confluir on March 25, 2022 (Last Friday of the month).

Team PXIL HR invites guest speakers, performers who have created a place where they enlighten the audience with their high-quality words and pearls of wisdom. This month, "March 2022," Dr. Anjana Vinod, Positivity Coach and Corporate Trainer, Tedx speaker (2X), was invited.

Soft skills and behavioral training on assertive communication skills were conducted by Ms. Shikha Bajaj and the complaint POSH training was conducted by Advocate Archana Balasubramaniam organised by Team PXIL HR.



Women's Day was celebrated by all the female staff, followed by cake cutting and a sumptuous lunch organised by the company. LinkedIn Updates: This #WomensDay, hear from the #WomenOfPXIL on how they've overcome all obstacles and faced all challenges, head on, and how they feel working in the power sector, with PXIL. Here's to all the women who inspire us every day.

SOME OF THE RECENTLY PUBLISHED ARTICLES:

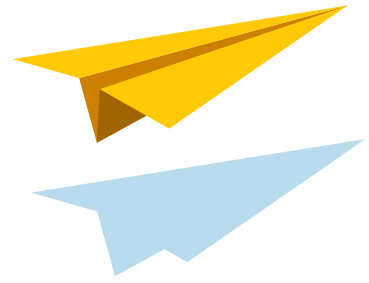
Women in power sector

<https://www.constructionweekonline.in/people/women-power-in-the-power-sector>

Women as the driving force for urban revolution

<https://www.99acres.com/articles/women-as-the-driving-force-for-urban-revolution.html>





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